President's Message

On the Occasion of the 10th Anniversary of ABEWS, Bangalore

It gives me immense satisfaction and pride to address all members on the occasion of the **10th Anniversary of ABEWS, Bangalore**.

I founded **ABEWS** with a single and clear objective — **to protect the rights and dignity of bank employees**, including retirees, punished employees, daily wagers, sweepers, and other vulnerable sections, who are often subjected to harassment and injustice by adamant managements. This organization was born out of my own experiences and sufferings during **36 years of honest and dedicated service**, where integrity was often met with hardship rather than appreciation.

I strongly felt that **no employee should suffer silently** and no injustice should go unchallenged. With this conviction, ABEWS was formed so that collective strength could replace individual helplessness, and **justice could prevail at all times**.

While I do not claim that we have fully achieved our goals, I can confidently say that **we have made meaningful progress**. We have entered the battlefield of legal struggle, collective representations, dharnas, and other democratic means. Through persistent efforts, we have secured **favourable judgments and notable successes**, proving that truth and perseverance ultimately triumph.

Our journey is far from complete. Many milestones remain ahead. These ongoing efforts and future strategies are regularly shared and discussed with members through meetings and video conferences, ensuring transparency, unity, and collective decision-making.

This **10th Anniversary** should not be seen merely as a celebration, but as a **milestone in our continuous struggle for rights, justice, and dignity**. I earnestly call upon every member to further strengthen this organization with unity, participation, and unwavering commitment.

When I began this journey, I never imagined that ABEWS would grow to this extent. This achievement belongs to **each and every member** who stood with the organization through dedication, courage, and selfless service. I extend my heartfelt gratitude to all of you for the **fabulous support and trust** you have placed in me and in ABEWS.

Let us march forward together with renewed strength, remembering always that:

Nobody is above the law, and justice must prevail.

Long live ABEWS.

Unity is our strength.

(H. BASAVARAJ.)
Founder President
ABEWS, Bangalore

ಅಧ್ಯಕ್ಷರ ಸಂದೇಶ

ABEWS, ಬೆಂಗಳೂರು – 10ನೇ ವಾರ್ಷಿಕೋತ್ಸವ

ABEWS, ಬೆಂಗಳೂರು ಸಂಸ್ಥೆಯ **10ನೇ ವಾರ್ಷಿಕೋತ್ಸವದ ಸಂದರ್ಭದಲ್ಲಿ** ನಮ್ಮ ಎಲ್ಲಾ ಸದಸ್ಯರನ್ನು ಉದ್ದೇಶಿಸಿ ಮಾತನಾಡುವುದು ನನಗೆ ಅಪಾರ ಸಂತೋಷ ಮತ್ತು ಹೆಮ್ಮೆಯನ್ನು ನೀಡುತ್ತದೆ. ನಿವೃತ್ತರು, ಶಿಕ್ಷೆಗೆ ಒಳಗಾದ ಉದ್ಯೋಗಿಗಳು, ದಿನಗೂಲಿ ನೌಕರರು, ಸ್ವೀಪರ್‌ಗಳು ಸೇರಿದಂತೆ ಎಲ್ಲಾ ಬ್ಯಾಂಕ್ ಉದ್ಯೋಗಿಗಳ **ಹಕ್ಕುಗಳು ಮತ್ತು ಗೌರವವನ್ನು ರಕ್ಷಿಸುವುದು** ಎಂಬ ಒಂದೇ ಉದ್ದೇಶದಿಂದ ABEWS ಸಂಸ್ಥೆಯನ್ನು ನಾನು ಸ್ಥಾಪಿಸಿದೆ. **36 ವರ್ಷಗಳ ನಿಷ್ಠಾವಂತ ಹಾಗೂ ಪ್ರಾಮಾಣಿಕ ಸೇವೆಯಲ್ಲಿ** ನಾನು ಅನುಭವಿಸಿದ ಕಷ್ಟಗಳು ಮತ್ತು ಅನ್ಯಾಯಗಳೇ ಈ ಸಂಘಟನೆಯನ್ನು ಹುಟ್ಟುಹಾಕಲು ಕಾರಣವಾಯಿತು. ಯಾವುದೇ ಉದ್ಯೋಗಿಯೂ ಮೌನವಾಗಿ ಕಷ್ಟ ಅನುಭವಿಸಬಾರದು ಮತ್ತು ಯಾವುದೇ ಅನ್ಯಾಯ ಪ್ರಶ್ನೆ ಇಲ್ಲದೆ ಉಳಿಯಬಾರದು ಎಂಬುದು ನನ್ನ ದೃಢ ನಂಬಿಕೆ.

ನಾವು ಎಲ್ಲಾ ಗುರಿಗಳನ್ನು ಈಗಾಗಲೇ ಸಾಧಿಸಿದ್ದೇವೆ ಎಂದು ಹೇಳಲಾರೆವು. ಆದರೆ, **ನ್ಯಾಯಕ್ಕಾಗಿ ಸರಿಯಾದ ದಾರಿಯಲ್ಲಿ ದೃಢವಾಗಿ ಮುಂದೆ ಸಾಗುತ್ತಿದ್ದೇವೆ** ಎಂಬ ವಿಶ್ವಾಸ ನನಗಿದೆ. ಕಾನೂನು ಹೋರಾಟ, ಸಮೂಹ ಪ್ರತಿನಿಧಿತ್ವ, ಧರಣಿ ಹಾಗೂ ಇತರ ಪ್ರಜಾಸತ್ತಾತ್ಮಕ ಮಾರ್ಗಗಳ ಮೂಲಕ ನಾವು ಕಾರ್ಯನಿರ್ವಹಿಸಿದ್ದೇವೆ. ಇದರ ಫಲವಾಗಿ **ನಮಗೆ ಅನುಕೂಲಕರ ತೀರ್ಪುಗಳು ಮತ್ತು ಗಮನಾರ್ಹ ಯಶಸ್ಸುಗಳು** ದೊರತಿವೆ; ಇದು ಸತ್ಯ ಮತ್ತು ಸ್ಥೈರ್ಯ ಅಂತಿಮವಾಗಿ ಗೆಲ್ಲುತ್ತವೆ ಎಂಬುದನ್ನು ಸಾಬೀತುಪಡಿಸಿದೆ. ನಮ್ಮ ಹೋರಾಟ ಇನ್ನೂ ಮುಗಿದಿಲ್ಲ. ಸಾಧಿಸಬೇಕಾದ ಅನೇಕ ಗುರಿಗಳು ಮುಂದಿವೆ. ಮುಂದಿನ ಕಾರ್ಯತಂತ್ರಗಳು ಮತ್ತು ಚಟುವಟಿಕೆಗಳನ್ನು **ಸಭೆಗಳು ಹಾಗೂ ವಿಡಿಯೋ ಕಾನ್ಫರೆನ್ಸ್‌ಗಳ ಮೂಲಕ ನಿಯಮಿತವಾಗಿ ಸದಸ್ಯರಿಗೆ ತಿಳಿಸಲಾಗುತ್ತಿದೆ**, ಇದರಿಂದ ಏಕತೆ ಮತ್ತು ಪಾರದರ್ಶಕತೆ ಬಲವಾಗುತ್ತಿದೆ.

ಈ **10ನೇ ವಾರ್ಷಿಕೋತ್ಸವ** ಕೇವಲ ಆಚರಣೆಯಲ್ಲ; ಇದು **ನಮ್ಮ ಹಕ್ಕುಗಳು, ನ್ಯಾಯ ಮತ್ತು ಗೌರವಕ್ಕಾಗಿ ನಡೆಯುತ್ತಿರುವ ನಿರಂತರ ಹೋರಾಟದ ಮಹತ್ವದ ಮೈಲಿಗಲ್ಲು**. ಪ್ರತಿಯೊಬ್ಬ ಸದಸ್ಯರೂ ಏಕತೆ, ಸಕ್ರಿಯ ಭಾಗವಹಿಸುವಿಕೆ ಮತ್ತು ಅಚಲ ಬದ್ಧತೆಯೊಂದಿಗೆ ಈ ಸಂಸ್ಥೆಯನ್ನು ಇನ್ನಷ್ಟು ಬಲಪಡಿಸಬೇಕೆಂದು ನಾನು ವಿನಂತಿಸುತ್ತೇನೆ.

ಈ ಪ್ರಯಾಣವನ್ನು ಆರಂಭಿಸಿದಾಗ ABEWS ಈ ಮಟ್ಟಿಗೆ ಬೆಳೆಯುತ್ತದೆ ಎಂದು ನಾನು ನಿರೀಕ್ಷಿಸಿರಲಿಲ್ಲ. ಈ ಸಾಧನೆ **ಪ್ರತಿ ಸದಸ್ಯರ ಶ್ರಮ, ಧೈರ್ಯ ಮತ್ತು ನಿಸ್ವಾರ್ಥ ಸೇವೆಯ ಫಲ**. ನನಗೂ ABEWSಗೂ ನೀವು ನೀಡಿದ ಅಮೂಲ್ಯ ಬೆಂಬಲ ಮತ್ತು ನಂಬಿಕೆಗೆ ನನ್ನ ಹೃದಯಪೂರ್ವಕ ಕೃತಜ್ಞತೆಗಳು.

ಕಾನೂನಿಗಿಂತ ಮೇಲಿರುವವರು ಯಾರೂ ಇಲ್ಲ. ನ್ಯಾಯವು ಸದಾ ಮೇಲುಗೈ ಸಾಧಿಸಬೇಕು.

ABEWSಗೆ ಜಯವಾಗಲಿ
ಏಕತೆಯೇ ನಮ್ಮ ಶಕ್ತಿ.

(ಹೆಚ್. ಬಸವರಾಜ್)
ಸ್ಥಾಪಕ ಅಧ್ಯಕ್ಷರು
ABEWS, ಬೆಂಗಳೂರು

Message by SRI.L.B. CHILLAPUR on the Occasion of the 10th Anniversary Celebration of ABEWS

My Dear Fellow Comrades,

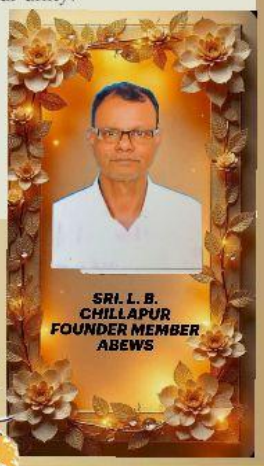
On this proud and memorable occasion of the **10th Anniversary of our Association – ABEWS**, I feel deeply honoured and emotionally fulfilled to share my thoughts with you all.

I am **L. B. Chilapur**, who joined the erstwhile Malaprabha Grameena Bank as an Officer in July 1978 and retired as **Chief Manager on 31st January 2015**, after rendering nearly **36 years of sincere and disciplined service**. Until the last few days of my service, there was **not a single memo or adverse remark** against me in my entire career. At the fag end of my service, while I was also battling severe personal challenges due to my wife's prolonged illness and cancer, an inspection was conducted just days before my retirement. A purely **technical and rectifiable issue** relating to attachment of AODs was unnecessarily magnified, and a **charge sheet was issued on 23rd January 2015**, merely eight days before my superannuation. This action shook me to the core and symbolized the harsh realities many retiring bank employees were facing during that period.

Those were difficult times for the banking fraternity. Pension was not in place, retirement benefits were withheld, income stopped abruptly, and dignity was often compromised. Retiring and punished employees were left to fend for themselves. Managements believed authority alone was supreme, while some so-called unions failed to rise to the occasion, leaving employees betrayed and helpless. It was during this painful phase that destiny introduced me to **Sri H. Basavaraj**, the present President and Founder of **ABEWS**. As we interacted, it became clear that like-minded individuals naturally unite for a larger cause. Our discussions, shared experiences, and commitment to justice led to the birth of a strong idea — to create a forum that would **protect, guide, and empower bank employees**, including retirees, punished staff, daily wagers, and other marginalized sections.

Thus, **ABEWS was born** — not merely as an association, but as a **movement rooted in knowledge, unity, and courage**. We firmly believed that **"Knowledge is Power"**, and through collective wisdom, legal awareness, and unwavering unity, we challenged injustice and exposed the lacunae in arbitrary actions of managements. The achievements and victories of ABEWS over the last decade stand testimony to this belief and need no further elaboration today. Over the past **10 glorious years**, ABEWS has become a **strong Peepal Tree**, providing shelter, support, and hope to countless affected employees. Personally, serving this organization has given me immense satisfaction, inner peace, and the honour of regaining dignity and respect among my fellow colleagues. As we celebrate this milestone, let us remember that **unity is our greatest strength**, and commitment to the cause is our guiding force. Positions may change, but dedication to the welfare of employees must remain permanent. I proudly affirm on this historic occasion: Let us move forward together with renewed determination to protect rights, uphold justice, and strengthen our unity.

Long Live ABEWS.Long Live Unity.

L B CHILLAPUR.

SECRETARY, ABEWS, BANGALORE.